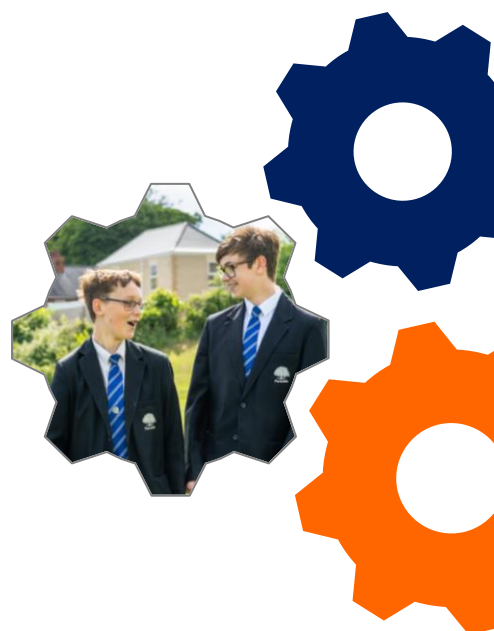


Parkside Community School Careers Guidance



Careers Programme





Careers Programme

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
<p>GB1 A stable careers programme</p>	<p>The school has a trained careers leader, supported by a link governor, SLT, specialist trained careers advisor and other leaders.</p> <p>Careers policy and programme is designed for all year groups, including students with SEND and disadvantaged status. It has the explicit backing of governors and the headteacher, while being underpinned by appropriately sequenced learning outcomes.</p> <p>Policy and programme shared with all stakeholders and published on the school website and is available in different formats upon request.</p> <p>The Careers parental entitlement statement sets out how parents and carers will be engaged with careers education.</p> <p>Careers education is supported by school leaders and is part in school improvement planning</p> <p>The careers programme is evaluated annually, taking into account feedback form all stakeholders.</p>				
<p>GB2 Learning from career/labour market information</p>	<p>All students, parents and carers have access to good quality information about local labour market opportunities and future study options via school website links to career-ometer widget, and links to LMI for all, local post-16 providers and universities.</p> <p>Parent's evening information sessions</p> <p>Post-16 information booklet</p> <p>Careers assembly focusing on LMI and future pathways</p> <p>Careers curriculum that utilises labour market information</p> <p>Careers Parental entitlement statement includes appropriate links to careers, pathways and local labour market information available for all parents, including those with SEND.</p>	<p>Personal and small group careers advisor meetings</p> <p>All students, parents and carers have access to good quality information about local labour market opportunities and future study options via school website links to career-ometer widget, and links to LMI for all, local post-16 providers and universities.</p> <p>Parent's evening information sessions, including careers advisor sessions</p> <p>Post-16 information booklet</p> <p>Careers assembly focusing on LMI and future pathways</p> <p>Careers curriculum that utilises labour market information</p> <p>Careers Parental entitlement statement includes appropriate links to careers, pathways and local labour market information available for all parents, including those with SEND.</p>			





Careers Programme

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
GB3 Addressing the needs of each pupil	KS3 Information Evening Year 6 transition events Year 7 parents evening Mentor time transition activities	KS3 Information Evening Year 8 parents evening	KS3 Information Evening Y9 options information events – including assemblies, lessons and parents' evenings. Y9 options booklet	KS4 Information Evening Post-16 information booklet Some key student cohorts receive 1-on-1 careers advice from a trained specialist careers advisor.	KS4 Information Evening Post-16 information booklet Y11 Parents/post-16 evening 1-on-1 Careers advice for all y11 students from a trained specialist careers advisor
	<p>Careers programme actively seeks to raise aspirations for all students, while challenging misconceptions and stereotypical thinking by showcasing a diverse range of role models, including alumni.</p> <p>Systematic and accurate records are kept charting each student's participation in all aspects of the careers programme, including individual advice given and agreed actions. This is done through Compass and internal programmes</p> <p>Records of participation are available to all students, to inform their education and career choices at key transition points and are available to be shared with new education providers.</p> <p>Data on aspirations and destinations, including intended, immediate and longer-term, is collected and used to inform the evaluation of the careers programme and personalise support for students.</p> <p>Targeted and specialist careers interventions for key cohorts, including vulnerable, disadvantaged and SEND students as set out in our Careers Inclusion Statement. This is delivered by a trained specialist careers advisor.</p>				





Careers Programme

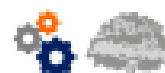
Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
GB4 Linking curriculum learning to careers	<p>All students, across all subjects, experience learning on progression routes, and how each of the subjects applies to careers and future pathways. This may take the form of in lesson activities, trips/visits or contact with employers/employees.</p> <p>Designated careers lessons in PSHE reinforce the link between subjects and careers and future pathways.</p> <p>Across all subjects a range of different sectors are investigated within their programmes of study.</p> <p>All teaching staff and teaching assistants have careers embedded into their continuous professional development programmes.</p> <p>Employer assemblies,</p>				
	Employer assemblies and talks Chew project	Employer assemblies and talks National Manufacturing Day/Made in Chesterfield	Employer assemblies and talks Science STEM event Maths Bletchley park trip Chew project	Employer assemblies and talks Construction Skills Hub site visit	Employer assemblies and talks
GB5 Encounters with employers and employees	<p>We aim for all students to experience at least one meaningful encounter with an employer each academic year.</p>				
	PSHE Careers unit, incorporating employer QA session Employer careers path fair/including alumni	PSHE Careers unit, incorporating employer QA session National Manufacturing day/Made in Chesterfield visit Employer led challenge day	PSHE Careers unit, incorporating employer QA session Mock Interview day	Y10 one week Work Experience placement Construction skills hub visit PSHE Careers unit, incorporating employer QA session	Employer contact at post-16 and parents evening. PSHE Careers unit, incorporating employer QA session





Careers Programme

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
GB6 Experiences of workplaces	<p>We aim for all students to have at least one meaningful experience of a workplace at both Key stage 3 and Key stage 4.</p> <p>We aim to ensure that all students will have access to a variety of meaningful work experience activities by the end of Key Stage 3, including students who are identified as disadvantaged, vulnerable or SEND.</p> <p>We aim to ensure all students, including students who are identified as disadvantaged, vulnerable or SEND, will have access to meaningful work experience placements by the end of Key Stage 4.</p>				
	<p>Workplace visits and virtual tours forming part of the PSHE careers unit.</p> <p>Chew project Trip</p>	<p>Workplace visits and virtual tours forming part of the PSHE careers unit.</p> <p>National manufacturing Day/Made in Chesterfield</p>	<p>Workplace visits and virtual tours forming part of the PSHE careers unit.</p> <p>Chew project Trip</p>	<p>Work experience week</p> <p>Construction skills hub site visit</p>	<p>Workplace visits and virtual tours forming part of the PSHE careers unit.</p>





Careers Programme

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
GB7 Encounters with further and higher education	<p>By the time students finish Key Stage 4, they will all have had meaningful encounters with a variety of education providers, including, 6th form colleges, further education colleges, Independent Training Providers (ITPS), 14-19 school based vocational providers, universities and other Higher Technical Education providers.</p> <p>We meet Provider Access Legislation by providing at least two meaningful encounters with apprenticeships and technical education providers during Key Stage 3.</p> <p>We meet Provider Access Legislation by providing at least two meaningful encounters with apprenticeships and technical education providers during Key Stage 4.</p>				
	<p>Key Stage 3 information evening</p> <p>Careers café events by a variety of providers</p>	<p>Key Stage 3 information evening</p> <p>PSHE lesson vocational training assembly</p> <p>Careers café events by a variety of providers</p>	<p>Key Stage 3 information evening</p> <p>PSHE lesson apprenticeship assembly</p> <p>PSHE lesson university assembly</p> <p>Careers café events by a variety of providers</p> <p>HE and ME DANCOP Derby University programme</p>	<p>Key Stage 4 information evening</p> <p>Chesterfield college apprenticeship week taster event</p> <p>Careers café events by a variety of providers</p> <p>Chesterfield college taster days</p>	<p>Key Stage 4 information evening</p> <p>Post-16 presentations during PSHE lessons</p> <p>Parents evening/post-16 information event</p> <p>Careers café events by a variety of providers</p> <p>Chesterfield college taster days/support sessions</p>





Careers Programme

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
GB8 Personal guidance	<p>All students will receive at least one personal guidance meeting with a qualified careers advisor by the end of year 11.</p> <p>The Careers Leader works closely with a range of staff including careers advisors, SENDCO, pastoral staff, teachers, and other support staff to ensure personal guidance is effective and embedded in the carers programme</p> <p>Information about personal guidance support, and how to access it, is communicated effectively to students and parents/carers in a variety forms, including via the school website.</p> <p>Personal guidance meetings are timed to meet the needs of students and are available whenever significant careers or study option decisions are being made.</p>				
	<p>Career advisor drop-ins via the Careers Café lunchtime session</p> <p>KS3 Information Evening</p> <p>Some key student cohorts may receive 1-on-1 careers advice from a trained specialist careers advisor.</p>	<p>Career advisor drop-ins via the Careers Café lunchtime session</p> <p>KS3 Information Evening</p> <p>Some key student cohorts may receive 1-on-1 careers advice from a trained specialist careers advisor.</p>	<p>Career advisor drop-ins via the Careers Café lunchtime session</p> <p>KS3 Information Evening</p> <p>Y9 Options information events – including assemblies, lessons and parents' evenings.</p> <p>Y9 Options booklet</p> <p>Year 9 Options meetings</p> <p>Some key student cohorts receive 1-on-1 careers advice from a trained specialist careers advisor.</p>	<p>Career advisor drop-ins via the Careers Café lunchtime session</p> <p>KS4 Information Evening</p> <p>Post-16 information booklet</p> <p>Some key student cohorts receive 1-on-1 careers advice from a trained specialist careers advisor.</p>	<p>Career advisor drop-ins via the Careers Café lunchtime session</p> <p>KS4 Information Evening</p> <p>Post-16 information booklet</p> <p>Y11 Parents/post-16 evening</p> <p>1-on-1 Careers advice for all y11 students from a trained specialist careers advisor</p>

